

Harassment/Bullying Policy

Bullying and harassment are not tolerated at Terra Linda Elementary. Bullying is when a person or group of people repeatedly seeks to belittle, scare, hurt, put down, tease, threaten, harm, or intimidate another person.

[\(see complete Policy as098\)](#)

Bullying and harassment can be:

- Verbal: The bully aggressively teases or calls names.
- Physical: The bully physically hits, shoves, punches, pokes, bumps, corners, or harms you.
- Visual: (leering, showing embarrassing material),
- Emotional: The bully uses gestures, notes, rumors, gossip, etc. against someone. The bully may also exclude you or use your relationships with friends as a weapon.
- Cyber: The bully uses emails, text messages, Facebook, Twitter, other social networking websites, or other electronic devices to hurt someone.

Students Responsibility:

What should you do if you are getting bullied? Try the following:

1. Tell the bully to "**STOP**". Look the bully in the eye without emotion or fear and command him or her to stop.
2. If the bully continues to bother you, **WALK AWAY**.
3. If that doesn't work, **TELL AN ADULT** (Teacher, Administrator, Counselor, Parent or an adult you trust). If you remain in silence, nobody will know and you will continue to suffer at the hands of the bully.

Teacher/Administration Responsibility:

1. Investigate
2. Inform the parents/guardians
3. Provide consequences as necessary

All reports of bullying are confidential and handled carefully. Remember: Everyone has a right to come to school and feel safe! If you are bullying others, stop. Parents will be notified when bullying is taking place.

For those students who choose this behavior, consequences may include:

- Mandatory parent/guardian conference
- Loss of recess or activity
- Lunch Detention
- In School Suspension (ISS)
- Suspension from school.